SUPERINTENDENT INTERVIEW QUESTIONNAIRE

Relationship with Board

1. How do you make sure you follow-through with requests made by the board, and how do you keep the board informed of progress?

Curriculum

- 1. What is your experience with curriculum?
- 2. What have you done to improve student achievement in your district? Do you have any innovative programs you would like to implement?
- 3. What is your background in technology curriculum and implementing it?

Fiscal Management

1. Discuss the process you would use should there be a decline in revenues. How would you help us make good decisions about that problem? How would you determine where to cut costs?

School Funding

1. How can we make sure we are receiving as much state and federal funding as we should? What steps could be used to bring in other financial resources?

Working with Staff

- 1. Briefly state your philosophy on staff development and management.
- 2. How have you involved the professional staff in making decisions?
- 3. Describe how you would ensure that all staff are fairly and adequately evaluated?
- 4. What has been your experience with employee unions?

Students

- 1. How can you ensure the teacher meets the needs of college bound students and the special needs students when they are all in one classroom?
- 2. How do you develop a positive relationship with the student body?

Relations with Community

1. How would you involve students, parents and community in improving school performance?

Governmental Relations

- 1. Are you familiar with Alaska's legislative process? Describe your level of involvement.
- 2. How would you help us influence legislation, regulation, and municipal policy?

Educational Leadership

- 1. What is your experience with strategic or long range planning? What strategies would you use to insure that goals and strategies are carried out?
- 2. If you are selected, how would you establish goals for the first year of your administration?

Professional/Technical/Philosophical

1. What would you consider to be your greatest achievement and failure as an administrator?

Current Position

- 1. Where is the Skagway School District on your list of priorities?
- 2. If offered this job today, would you accept? (If no, why not?)
- 3. Do you have anything else you would like to share?
- 4. Do you have any questions for us.